

COMPANY CARBON REDUCTION POLICY

QUBIT INTERIOR SOLUTIONS LIMITED
PIER HOUSE, THAMES ROAD, DARTFORD, DA1 4SL



Qubit



COMPANY CARBON REDUCTION POLICY

Company: Qubit Interior Solutions Limited (Qubit Group)

Location: Pier House, Thames Road, Crayford, DA1 4SL

Prepared By: Kyle McGimpsey

Position: Managing Director

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1. Policy Statement

Qubit interior Solutions Limited is committed to reducing the environmental impact of its operations and contributing to the transition toward a low-carbon economy. We recognise our responsibility to minimise greenhouse gas (GHG) emissions associated with our activities, services, supply chain, and business operations.

This Carbon Reduction Policy establishes our commitment to continual improvement in environmental performance through the measurement, management, and reduction of carbon emissions across the organisation.

The company is committed to:

- Reducing carbon emissions associated with business operations
 - Improving energy efficiency throughout all company activities
 - Promoting sustainable procurement and supply chain practices
 - Reducing waste generation and increasing recycling
 - Encouraging environmentally responsible behaviours among employees and subcontractors
 - Complying with all applicable environmental legislation and regulatory requirements
 - Supporting national and international climate objectives where applicable
 - Continually reviewing and improving environmental performance
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2. Scope

This policy applies to all employees, directors, subcontractors, suppliers, consultants, and any other parties working on behalf of Qubit interior Solutions Limited.



The policy covers all operational activities including:

- Offices and facilities
 - Site operations and field activities
 - Business travel and transportation
 - Energy consumption
 - Procurement activities
 - Waste management
 - Use of equipment and materials
 - Supply chain activities where influence can be exercised
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3. Objectives

Qubit Interior Solutions Limited aims to:

- Monitor and measure carbon emissions associated with business operations
 - Identify opportunities to reduce energy consumption and improve efficiency
 - Reduce reliance on fossil fuels where practical
 - Encourage sustainable travel and transport alternatives
 - Minimise waste sent to landfill
 - Increase the use of sustainable and environmentally preferable products
 - Work collaboratively with suppliers and stakeholders to reduce environmental impacts
 - Promote awareness and environmental responsibility across the workforce
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4. Carbon Reduction Measures

To support the achievement of our objectives, the company will implement measures including, but not limited to:

Energy Management

- Monitoring energy consumption within offices and operational facilities
- Using energy-efficient lighting and equipment where practicable
- Encouraging responsible energy use by employees
- Reviewing opportunities for renewable energy usage where feasible

Transport & Travel

- Reducing unnecessary business travel



- Encouraging remote meetings and digital collaboration tools
- Promoting vehicle sharing and efficient journey planning
- Encouraging the use of low-emission or fuel-efficient vehicles where practical

Waste Management

- Reducing waste generation at source
- Increasing reuse and recycling practices
- Minimising paper usage through digital systems and documentation
- Ensuring responsible disposal of waste materials

Procurement & Supply Chain

- Considering environmental impact within procurement decisions
- Working with suppliers committed to sustainable practices
- Encouraging the use of recycled and sustainable materials where appropriate
- Seeking opportunities to reduce packaging and material waste

Employee Engagement

- Promoting environmental awareness throughout the organisation
- Encouraging employees to contribute carbon reduction ideas and initiatives
- Providing guidance and information on sustainable working practices

5. Roles & Responsibilities

Directors & Senior Management

Directors and senior management are responsible for:

- Supporting and promoting this policy
- Providing resources necessary to implement carbon reduction initiatives
- Reviewing environmental objectives and performance
- Ensuring compliance with applicable legislation and standards

Managers & Supervisors

Managers and supervisors are responsible for:

- Implementing this policy within their areas of responsibility
- Encouraging good environmental practices
- Identifying opportunities for improvement
- Reporting environmental concerns where identified



Employees & Contractors

Employees and contractors are expected to:

- Follow company environmental procedures and guidance
 - Use energy and resources responsibly
 - Minimise waste where possible
 - Support company sustainability initiatives
 - Report environmental issues or improvement opportunities
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6. Monitoring & Review

The company will periodically review:

- Carbon reduction objectives and targets
- Energy and resource consumption
- Environmental performance indicators
- Opportunities for further emissions reductions
- Compliance with applicable environmental legislation

This policy will be reviewed annually or sooner where significant operational or legislative changes occur.

7. Compliance

Qubit Interior Solutions Limited will comply with all relevant environmental legislation, regulations, and client requirements relating to carbon management and environmental protection.

Where practical, the company will seek to align with recognised environmental management principles and sustainability best practices.

These are measured and audited via independent audits for FORS and ISO 14001.

8. Continuous Improvement

The company is committed to continual improvement in environmental performance and carbon reduction through:

- Regular review of operational practices



- Adoption of efficient technologies and processes
 - Employee engagement and training
 - Monitoring and reporting of environmental performance
 - Collaboration with stakeholders and supply chain partners
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9. Approval

This Carbon Reduction Policy has been approved by senior management and is communicated to all employees and relevant interested parties.

Approved By:

Name: Kyle McGimpsey

Position: Managing Director

Signature: 

Date: 15/05/2026