

ENVIRONMENTAL POLICY

QUBIT INTERIOR SOLUTIONS LIMITED
PIER HOUSE, THAMES ROAD, DARTFORD, DA1 4SL



Qubit



ENVIRONMENTAL POLICY

Company: Qubit Interior Solutions Limited (Qubit Group)

Location: Pier House, Thames Road, Crayford, DA1 4SL

Prepared By: Kyle McGimpsey

Position: Managing Director

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1. Policy Statement

We are committed to conducting its construction and interior design activities in an environmentally responsible manner and minimising the environmental impact of its operations wherever reasonably practicable.

We recognise the importance of protecting the environment, reducing waste, conserving natural resources, and promoting sustainable working practices across all areas of our business, including construction sites, office activities, interior fit-out projects, and supply chain operations.

We are committed to complying with relevant environmental legislation, industry standards, and client requirements and to continually improving our environmental performance.

2. Purpose

The purpose of this policy is to:

- Promote environmentally responsible working practices;
 - Reduce waste, pollution, and environmental impact;
 - Support sustainable construction and interior design practices;
 - Ensure compliance with environmental legislation and regulations;
 - Encourage efficient use of energy, materials, and resources;
 - Raise employee awareness of environmental responsibilities.
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3. Scope

This policy applies to:



- Directors and management;
- Employees and operatives;
- Site managers and supervisors;
- Subcontractors and suppliers;
- Consultants and temporary workers.

The policy applies across all Company operations including:

- Construction and refurbishment projects;
 - Interior fit-out works;
 - Site activities and logistics;
 - Office operations;
 - Waste handling and disposal;
 - Procurement and material selection.
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4. Environmental Commitments

We are committed to:

- Complying with applicable environmental legislation and regulations;
 - Reducing waste and promoting recycling where practicable;
 - Preventing pollution and minimising environmental harm;
 - Using energy, water, and materials efficiently;
 - Encouraging sustainable procurement and responsible sourcing;
 - Reducing unnecessary travel and fuel consumption where possible;
 - Managing construction and fit-out activities responsibly;
 - Promoting environmental awareness amongst employees and subcontractors;
 - Continually improving environmental performance and practices.
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5. Roles and Responsibilities

All employees, managers, supervisors, and subcontractors share responsibility for supporting environmentally responsible working practices and complying with this policy.

Directors and management are responsible for ensuring appropriate environmental procedures, resources, and controls are in place and for promoting a culture of environmental awareness throughout the business.



Managers and supervisors are responsible for implementing environmental controls on site, monitoring compliance, managing waste responsibly, and addressing environmental concerns promptly.

Employees, operatives, and subcontractors are responsible for working in an environmentally responsible manner, following site procedures, minimising waste, preventing pollution, and reporting environmental incidents or concerns.

6. Waste Management

The Company is committed to reducing waste generated through construction and interior design activities wherever reasonably practicable.

This includes:

- Segregating waste materials where possible;
- Reusing and recycling materials where appropriate;
- Ensuring waste is stored and disposed of responsibly;
- Using licensed waste carriers and disposal facilities;
- Reducing unnecessary packaging and material waste.

Hazardous waste will be handled and disposed of in accordance with legal requirements.

7. Sustainable Materials and Procurement

Where reasonably practicable, the Company will seek to:

- Source sustainable and responsibly produced materials;
- Reduce unnecessary material usage;
- Consider environmental impacts during procurement decisions;
- Work with suppliers and subcontractors who support sustainable practices.

Material selection will balance environmental considerations with quality, safety, cost, and client requirements.

8. Energy and Resource Efficiency

The Company will aim to reduce unnecessary consumption of:



- Electricity;
- Fuel;
- Water;
- Raw materials and consumables.

Employees are encouraged to use resources responsibly and minimise waste wherever possible.

9. Pollution Prevention

The Company is committed to preventing pollution and minimising environmental damage arising from its activities.

This includes managing:

- Dust and air pollution;
- Noise and vibration;
- Spillages and hazardous substances;
- Wastewater and drainage;
- Fuel and chemical storage.

Appropriate controls and procedures will be implemented on site where required.

10. Site Environmental Management

Site managers and supervisors are responsible for ensuring environmental controls are maintained throughout construction and fit-out projects.

This may include:

- Maintaining tidy and organised sites;
- Managing waste storage areas;
- Controlling dust and noise;
- Protecting drains and watercourses;
- Ensuring safe storage of materials and chemicals;
- Complying with site-specific environmental requirements.

Employees and subcontractors must cooperate with all environmental site controls and procedures.



11. Training and Awareness

The Company will promote environmental awareness through:

- Site inductions;
- Toolbox talks;
- Training and guidance where appropriate;
- Communication of environmental responsibilities and procedures.

Employees and subcontractors are expected to support the Company's environmental objectives and work responsibly at all times.

12. Non-Compliance

Failure to comply with this policy or environmental procedures may result in:

- Corrective action;
- Additional training;
- Removal from site;
- Disciplinary action;
- Termination of subcontract arrangements where appropriate.

Serious environmental breaches may also be reported to relevant authorities.

13. Related Policies

This policy should be read alongside:

- Health & Safety Policy;
 - Waste Management Procedures;
 - Training and Compliance Policy;
 - Sustainable Procurement Procedures;
 - Risk Assessment Procedures.
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14. Monitoring and Review

We will regularly review this policy and environmental practices to monitor effectiveness, support continuous improvement, and ensure ongoing compliance with legal and operational requirements.


The review process may include consideration of:

- Waste management practices;
- Environmental incidents or complaints;
- Site inspections and audits;
- Resource usage;
- Changes in legislation or operational activities.

Reviewed / Approved By:

Name: Kyle McGimpsey

Position: Managing Director

Signature: 

Date: 18/05/2026