

# SOCIAL VALUE STATEMENT PUBLIC SECTOR TENDER SUBMISSION

QUBIT INTERIOR SOLUTIONS LIMITED  
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Qubit



# SOCIAL VALUE STATEMENT PUBLIC SECTOR TENDER SUBMISSION

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Position: Managing Director

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## 1. Executive Summary

Qubit Interior Solutions recognises that delivering public sector contracts involves more than the provision of high-quality interior fit-out and construction services. We understand the importance of generating meaningful social, economic, and environmental benefits that positively impact local communities, support sustainable growth, and contribute to long-term public value.

Our approach to social value is built around three core pillars:

- Economic Value
- Social Value
- Environmental Sustainability

This Social Value Statement outlines the commitments, measurable outcomes, delivery mechanisms, and monitoring processes that Qubit Interior Solutions will implement throughout the duration of the contract.

We are committed to delivering tangible and measurable benefits that go beyond contractual obligations and create a positive legacy within the communities where we operate.

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## 2. Our Commitment to Social Value

Qubit Interior Solutions is committed to embedding social value into every aspect of project delivery. We believe that responsible business practices create stronger communities, healthier working environments, and more sustainable outcomes for clients and stakeholders.



Our commitments include:

- Supporting local employment and skills development
- Promoting apprenticeships and vocational training
- Delivering environmental sustainability and carbon reduction initiatives
- Supporting SMEs and diverse local supply chains
- Encouraging employee volunteering and community engagement
- Promoting equality, diversity, and inclusion
- Supporting health, wellbeing, and safe working practices
- Reducing waste and improving resource efficiency

We align our delivery approach with the UK Government Social Value Model and the wider objectives of public sector procurement policy.

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### 3. Understanding of Social Value Requirements

Qubit Interior Solutions understands that social value forms a significant part of public sector procurement evaluation criteria and is assessed based on measurable commitments, delivery credibility, and long-term impact.

We understand that successful social value delivery requires:

- Quantifiable and realistic commitments
- Clear Key Performance Indicators (KPIs)
- Transparent monitoring and reporting
- Demonstrable additionality beyond contractual obligations
- Long-term sustainability and community benefit

We are committed to providing evidence-based reporting and regular performance updates throughout the contract lifecycle.

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### 4. Economic Value Commitments

#### 4.1 Supporting Local Employment

Qubit Interior Solutions is committed to supporting local economic growth through local recruitment and supply chain engagement.

Our commitments include:

- Prioritising local labour where practical and commercially viable
- Advertising employment opportunities within local communities



- Working with local recruitment agencies and employment support organisations
- Supporting individuals returning to work or facing employment barriers
- Encouraging long-term sustainable employment opportunities

#### Measurable Commitments

Commitment	Target
Local labour utilisation	Minimum 60% local workforce participation
Local supplier engagement	Minimum 50% spend with local SMEs where possible
New employment opportunities	Minimum 2 new roles created during contract period
Apprenticeship support	Minimum 1 apprenticeship or trainee placement

#### 4.2 Supporting SMEs and Local Supply Chains

We recognise the importance of strengthening local economies by supporting small and medium-sized enterprises (SMEs), local subcontractors, and specialist suppliers.

Qubit Interior Solutions will:

- Provide fair opportunities to local SMEs
- Use local suppliers where practical
- Maintain prompt payment practices
- Encourage responsible procurement throughout the supply chain
- Support supplier diversity and inclusion

#### Measurable Commitments

Commitment	Target
SME engagement	Minimum 50% of suitable subcontract opportunities offered to SMEs
Payment terms	Standard payment terms maintained for SME suppliers
Local procurement	Prioritise regional sourcing where feasible

#### 4.3 Skills Development and Training

Qubit Interior Solutions is committed to addressing local skills shortages and supporting workforce development.



We will:

- Provide on-site work experience opportunities
- Support apprenticeships and vocational placements
- Engage with colleges and training providers
- Deliver mentoring and technical guidance
- Promote careers within the construction and fit-out industry

#### Measurable Commitments

Commitment	Target
Work experience placements	Minimum 2 placements annually
Apprenticeships supported	Minimum 1 apprenticeship placement
Training hours delivered	Minimum 50 hours of staff and trainee development
Educational engagement	Participation in local careers events and outreach

## 5. Social Value Commitments

### 5.1 Community Engagement

Qubit Interior Solutions aims to create positive relationships within the communities where we operate.

We will:

- Support local charities and community initiatives
- Encourage employee volunteering
- Participate in local community improvement projects
- Support schools, colleges, and educational programmes
- Contribute to social wellbeing initiatives where possible

#### Measurable Commitments

Commitment	Target
Community support initiatives	Minimum 2 initiatives per year
Employee volunteering	Minimum 20 volunteering hours annually
Educational engagement	Minimum 1 school or college engagement activity annually



## 5.2 Equality, Diversity & Inclusion

Qubit Interior Solutions is committed to creating an inclusive and respectful working environment.

We will:

- Promote equal opportunities in recruitment and employment
- Ensure fair and transparent recruitment practices
- Support workforce diversity
- Maintain anti-discrimination policies
- Encourage inclusive subcontractor and supplier practices

### Measurable Commitments

Commitment	Target
Equal opportunities compliance	100% compliance
Workforce inclusion training	Annual staff training
Recruitment accessibility	Inclusive recruitment procedures maintained

## 5.3 Health, Safety & Wellbeing

Protecting the health, safety, and wellbeing of employees, subcontractors, clients, and the public is a core business priority.

Qubit Interior Solutions will:

- Maintain strong health and safety standards
- Promote mental health awareness
- Support employee wellbeing initiatives
- Ensure safe working environments
- Encourage proactive reporting and continuous improvement

### Measurable Commitments

Commitment	Target
Health & Safety compliance	Zero reportable incidents target
Mental health awareness	Annual wellbeing engagement activities
Staff wellbeing support	Ongoing employee support measures



## 6. Environmental Sustainability Commitments

### 6.1 Carbon Reduction

Qubit Interior Solutions recognises the importance of supporting the UK’s net zero ambitions and reducing environmental impact.

We are committed to:

- Reducing greenhouse gas emissions
- Minimising unnecessary travel
- Encouraging sustainable transport methods
- Using energy-efficient equipment and systems
- Supporting low-carbon construction practices

#### Measurable Commitments

Commitment	Target
Paper reduction	Increased digital working practices
Sustainable transport	Encourage vehicle sharing and efficient logistics
Energy efficiency	Use of energy-efficient equipment where practical
Carbon awareness	Ongoing environmental awareness training

### 6.2 Waste Reduction and Recycling

We are committed to responsible waste management and resource efficiency.

Qubit Interior Solutions will:

- Minimise construction and office waste
- Segregate recyclable materials
- Reuse materials where practical
- Work with licensed waste contractors
- Promote responsible disposal practices

#### Measurable Commitments

Commitment	Target
Waste segregation	Implement on all suitable projects
Recycling initiatives	Ongoing monitoring and improvement
Waste reduction	Reduce avoidable waste generation



### 6.3 Sustainable Procurement

We aim to work with suppliers and subcontractors who share our commitment to sustainability.

We will:

- Consider environmental impact during procurement decisions
- Encourage sustainable sourcing
- Promote environmentally responsible materials
- Reduce unnecessary packaging where possible

#### Measurable Commitments

Commitment	Target
Sustainable sourcing consideration	Applied to procurement decisions
Supply chain engagement	Environmental expectations communicated

## 7. Delivery and Implementation

Qubit Interior Solutions understands that social value commitments must be achievable, realistic, and effectively managed.

To ensure successful delivery we will:

- Assign responsibility for social value delivery to senior management
- Incorporate social value objectives into project planning
- Engage with stakeholders and local communities
- Monitor performance against KPIs
- Maintain transparent reporting throughout the contract

Social value performance will be reviewed regularly to ensure commitments remain on track.

## 8. Monitoring, Measurement & Reporting

Qubit Interior Solutions will monitor and report social value delivery using measurable KPIs and evidence-based reporting.

Our reporting framework may include:

- Local employment figures



- Apprenticeship and training records
- Community engagement activities
- Volunteering hours
- SME spend analysis
- Waste and recycling metrics
- Carbon reduction initiatives
- Health and wellbeing activities

Progress reports can be provided monthly, quarterly, or as required by the contracting authority.

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## 9. Governance and Accountability

Responsibility for social value delivery sits with senior management and project leadership teams.

Qubit Interior Solutions will:

- Review social value commitments regularly
  - Maintain accountability throughout the supply chain
  - Ensure continuous improvement processes are in place
  - Respond proactively to stakeholder feedback
  - Maintain accurate reporting and evidence records
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## 10. Added Value Commitments

In addition to contractual delivery requirements, Qubit Interior Solutions will seek opportunities to provide wider community benefits including:

- Participation in local employment and careers events
- Donations of surplus materials where appropriate
- Supporting local charitable initiatives
- Sharing industry knowledge and mentoring opportunities
- Encouraging sustainable and ethical business practices

These activities will be delivered in addition to core contract obligations.

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## 11. Conclusion

Qubit Interior Solutions is committed to delivering meaningful and measurable social value alongside high-quality project delivery.

We understand the importance of creating positive economic, social, and environmental outcomes that support communities, strengthen local economies, and contribute to sustainable public sector procurement objectives.

Through responsible business practices, measurable commitments, and transparent reporting, we aim to deliver lasting value that extends beyond the completion of the contract.

### Appendix A – Example Social Value KPI Summary

Category	KPI	Target
Economic	Local labour utilisation	60%
Economic	Local SME engagement	50%
Economic	Apprenticeships supported	Minimum 1
Social	Community initiatives	Minimum 2 annually
Social	Employee volunteering	20 hours annually
Social	Educational engagement	Minimum 1 annually
Environmental	Waste segregation	All suitable projects
Environmental	Sustainable procurement review	Ongoing
Environmental	Carbon awareness training	Annual

### Appendix B – Alignment with Government Social Value Themes


Theme	Qubit Commitment
COVID-19 Recovery	Support local employment and skills
Tackling Economic Inequality	SME engagement and local supply chain support
Fighting Climate Change	Sustainable procurement and waste reduction
Equal Opportunity	Inclusive recruitment and workforce diversity
Wellbeing	Health, safety, and mental wellbeing support



Reviewed / Approved By:

Name: Kyle McGimpsey

Position: Managing Director

Signature: 

Date: 18/05/2026